## FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS (FINANCIAL YEAR 2024-25)

### **Preamble**

Pursuant to Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, the Company shall familiarize its Independent Directors inter-alia with their Roles, Responsibilities in the Company, Nature of the Industry in which the Company operates, Business Model of the Company through various Programme(s).

## Object

The object of the Programme is to enable the Independent Directors to understand the business of the Company and contribute accordingly to the cause of the Company.

- (a) To keep the Independent Directors updated on a continuous basis with regard to the significant changes occurring in the Company or its Industry and Business Environment as well so that they are in a position to take well informed and judicious decisions.
- (b) To enable the Independent Directors understand the Company, the Industry in which the Company operates
- (c) To help Independent Directors understand their Roles and Responsibilities

Details of Familiarization Programme imparted to Independent Directors for the year 2024-25 by the Company as per the requirement of Regulation 46(2) of SEBI (Listing Obligations & Disclosure Requirements) 2015 is given below:-	
Number of Programme attended by Independent Directors (during the year and cumulative basis till date)	Two Programmes
Number of Hours spent by Independent Directors in such Programme (during the year and cumulative basis till date)	10 Hours

Presentation(s) were given to the Independent Directors for familiarization with Company, background, business model of the company, overview of Legal Requirements and roles, rights, responsibilities of independent directors and Corporate Social Responsibility Activities carried out by the company.

### FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS (FINANCIAL YEAR 2023-24)

### **Preamble**

Pursuant to Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, the Company shall familiarize its Independent Directors inter-alia with their Roles, Responsibilities in the Company, Nature of the Industry in which the Company operates, Business Model of the Company through various Programme(s).

### **Object**

The object of the Programme is to enable the Independent Directors to understand the business of the Company and contribute accordingly to the cause of the Company.

- (a) To keep the Independent Directors updated on a continuous basis with regard to the significant changes occurring in the Company or its Industry and Business Environment as well so that they are in a position to take well informed and judicious decisions.
- (b) To enable the Independent Directors understand the Company, the Industry in which the Company operates
- (c) To help Independent Directors understand their Roles and Responsibilities

Details of Familiarization Programme imparted to Independent Directors for the year 2023-24 by the Company as per the requirement of Regulation 46(2) of SEBI (Listing Obligations & Disclosure Requirements) 2015 is given below:-		
Number of Programme attended by Independent Directors (during the year and cumulative basis till date)	One Programme (February 16, 2024)	
Number of Hours spent by Independent Directors in such Programme (during the year and cumulative basis till date)	6 Hours	
Presentation(s) were given to the Independent Directors for familiarization with Company, background, business model of the company, overview of Legal Requirements and roles, rights, responsibilities of independent directors.		

### **FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS (FINANCIAL YEAR 2022-23)**

### **Preamble**

Pursuant to Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize its Independent Directors inter-alia with their Roles, Responsibilities in the Company, Nature of the Industry in which the Company operates, Business Model of the Company through various Programme(s).

### **Object**

The object of the Programme is to enable the Independent Directors to understand the business of the Company and contribute accordingly to the cause of the Company.

- (a) To keep the Independent Directors updated on a continuous basis with regard to the significant changes occurring in the Company or its Industry and Business Environment as well so that they are in a position to take well informed and judicious decisions.
- (b) To enable the Independent Directors understand the Company, the Industry in which the Company operates
- (c) To help Independent Directors understand their Roles and Responsibilities

Details of Familiarization Programme imparted to Independent Directors for the year 2022-23 by the Company as per the requirement of Regulation 46(2) of SEBI (Listing Obligations & Disclosure Requirements) 2015 is given below:-		
Number of Programme attended by Independent Directors (during the year and cumulative basis till date)	One Programme (March 13, 2023)	
Number of Hours spent by Independent Directors in such Programme (during the year and cumulative basis till date)	6 Hours	
Presentation(s) were given to the Independent Directors for familiarization with Company, background, business model of the company, overview of Legal Requirements and roles, rights, responsibilities of independent directors.		

### FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS (FINANCIAL YEAR 2021-22)

### **Preamble**

Pursuant to Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize its Independent Directors inter-alia with their Roles, Responsibilities in the Company, Nature of the Industry in which the Company operates, Business Model of the Company through various Programme(s).

### Object

The object of the Programme is to enable the Independent Directors to understand the business of the Company and contribute accordingly to the cause of the Company.

- (a) To keep the Independent Directors updated on a continuous basis with regard to the significant changes occurring in the Company or its Industry and Business Environment as well so that they are in a position to take well informed and judicious decisions.
- (b) To enable the Independent Directors understand the Company, the Industry in which the Company operates
- (c) To help Independent Directors understand their Roles and Responsibilities

Details of Familiarization Programme imparted to Independent Directors for the year 2021- 2022 by the Company as per the requirement of Regulation 46(2) of SEBI (Listing Obligations & Disclosure Requirements) 2015 is given below:-		
Number of Programme attended by Independent Directors (during the year and cumulative basis till date)	One Programme (March 16, 2022)	
Number of Hours spent by Independent Directors in such Programme (during the year and cumulative basis till date)	3 Hours	
Presentation(s) were given to the Independent Directors for familiarization with Company, background, business model of the company, overview of Legal Requirements and roles, rights, responsibilities of independent directors.		